**Unit Pastoral Policy**

At T.S. Cutlass we are passionate about “Every Child Matters” and for this reason we operate a pastoral structure in the form of a Unit Pastoral Team.

This team is responsible for the emotional and educational needs of the unit’s cadets whatever age; also having basic knowledge of special educational needs to be able to cater for all cadets enrolled in the unit. It is also the responsibility of this team to ensure all cadet care plans are filled in correctly and all staff are aware of every cadet that has one.

The unit pastoral team is given the authority by the Commanding Officer to take action including the interruption of training, ceremonial duties or external events if they feel that this is necessary in order to put the emotional and educational needs of a cadet first.

The unit pastoral team also holds the power to override any decisions or orders of any member of staff excluding the Commanding Officer if they feel it necessary in order to put the emotional and educational needs of a cadet first.

The unit pastoral team will also have the authority to override the Commanding Officer by the way of speaking with the unit chairman if they feel as though there is a child protection concern.

The unit pastoral team will have the authority to conduct investigations into, paperwork, health & safety, staff, training and command if they feel it necessary in order to put the safety and the emotional & educational needs of a cadet first.

The team currently consists of a Unit Pastoral Officer (UPO) & a Unit Safeguarding Officer overseen by the Commanding Officer as attached.

The UPO can recommend to the Commanding Officer the appointment of more member of the unit pastoral team to be appointed if they feel it necessary in order to put the safety and the emotional & educational needs of a cadet first.

The Unit Safeguarding Officer unlike the Unit Pastoral Officer mainly focuses on family welfare externally to the unit. This becomes more of a family support role dealing with not only child protection but bereavement, troubles at home etc.